

RESOLUTION NO. R2024-60

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BURNET,
TEXAS, AUTHORIZING THE APPROVAL OF THE EMPLOYEE BENEFITS
PLAN FOR THE 2024-2025 FISCAL YEAR**

WHEREAS, the City of Burnet is committed to providing comprehensive health insurance benefits to each eligible employee to ensure access to quality medical care; and

WHEREAS, the City offers three medical plan options, covering 100% of the "employee-only" premium for two of these plans, with additional coverage available for family members and dependents at the employee's expense; and

WHEREAS, last year, the City consolidated most insurance coverages, including health, dental, vision, life, accidental death and dismemberment (ADD), and disability under the Blue Cross Blue Shield of Texas provider; and

WHEREAS, the City also offers supplemental policies such as accident, cancer, and critical illness coverages, for which employees are responsible for the premiums; and

WHEREAS, the City, in conjunction with its insurance consultant, HUB International, conducts an annual review of these benefits to ensure the best products are provided at the most competitive rates; and

WHEREAS, for the fiscal year 2023-2024, four medical proposals were received and evaluated for both total cost and the value of coverage and services provided.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF BURNET, TEXAS, AS FOLLOWS:

Section One. Findings. The recitals set out above are hereby approved and incorporated herein for all purposes.

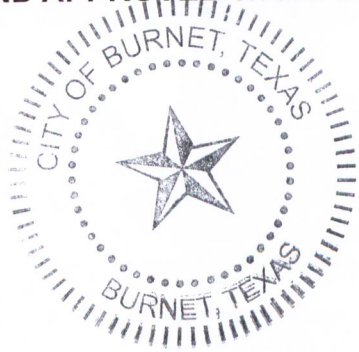
Section Two. Approval. The City of Burnet's 2024-2025 Benefits Plan is hereby approved at an overall 2.5% premium increase for medical and a 5% increase premium increase for dental. Additionally, this approval includes the addition of the New Benefits Telemedicine benefit that includes Virtual PCP Services, creating an increase of per employee, per month premium from \$5.95 to \$19.25. This approval includes the renewal of Blue Cross Blue Shield as the provider for health, dental, vision, life, accidental death and dismemberment, and disability insurances as further shown in Exhibit "A".

Section Three. Authorization. The City Manager is hereby authorized and directed to execute all necessary documents to implement the approved employee benefits plan and take any such further actions as may be reasonably necessary to facilitate the purpose of this resolution.

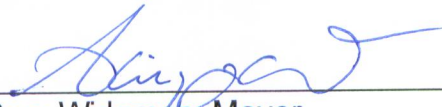
Section Four. Open Meetings. It is hereby officially found and determined that the meeting at which this resolution was passed was open to the public and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act.

Section Five. Effective Date. That this resolution shall take effect immediately upon its passage, and approval as prescribed by law.

PASSED AND APPROVED on this the 13th day of August 2024.




CITY OF BURNET, TEXAS



Gary Wideman, Mayor

ATTEST:



Maria Gonzales, City Secretary